



# Annual Report 2022



7828 SW Capitol Hwy

Portland, OR 97219

[www.sarahbellumsbakery.org](http://www.sarahbellumsbakery.org)





## Our Mission

Empowering adults with acquired brain injury to re-engage in the community while building a sense of purpose, meaning, and identity through return-to-work in our supportive, community-based, functional rehabilitation bakery program.

## Our Vision

A world with competitive, gainful employment for every adult with brain injury who wants to work.

## Our Values

Collaboration, Integration, Purpose, Human Connection, Equity, Justice, Sustainability

## Board of Directors

Rik Lemoncello (President), Michelle Kinsella (Secretary), Mark Palardy (Treasurer), Matthew Kampfe, Brenda Fulle



Program founded in 2016

Retail bakery shop since 12/11/2018





# Acknowledgement of the Original Peoples of the Land

We humbly acknowledge that our bakery is located on sacred, living land, in Multnomah Village in SW Portland. This land is the ancestral and unceded territory of the original peoples of the Wasco, Clackamas, Kathlamet, Cowlitz, Molalla, Tumwater, the Multnomah, and Watlala bands of the Chinook peoples, and the Tualatin Band of Kalapuya, who are now a part of the Confederated Tribes of the Grand Ronde, as well as many other tribes who made their homes along the Columbia (Wimahl) and Willamette (Whilamut) Rivers. They lived and thrived in a complex and interdependent relationship with the land and other beings long before colonial settlement. We recognize that Portland today is a community of many diverse Native peoples who continue to live and work here. We respectfully acknowledge and honor all Indigenous communities—past, present, future—and are grateful for their ongoing and vibrant presence.

# Equity, Diversity, & Inclusion Commitment

At Sarah Bellum's Bakery & Workshop, we are committed to diversity, equity, inclusion, and social justice. We focus on supporting adults with disability from acquired brain injury, a marginalized and often misunderstood population with "invisible" injuries. We do not and shall not discriminate on the basis of race, ethnicity, color, religion (creed), gender, gender identity or expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our community, including our staff, clients, volunteers, subcontractors, vendors, and customers.

# 2022 Year in Review

**JAN**

- Safely operating

**FEB**

- Chocolate-Covered Strawberries for Valentine's Day

**MAR**

- Front of House redesign & re-configuration

**APR**

- Launched Pipeline to Paid Employment Baker Program

**MAY**

- Resumed full operations
- Tried kosher pareve baking

**JUN**

- Resume supervising graduate students regularly

**JUL**

- Busy summer with several wedding cakes

**AUG**

- Successful Multnomah Days event
- Staff appreciation

**SEP**

- Hired Social Media Poster

**OCT**

- Fundraiser Event
- Hired Logistics Manager

**NOV**

- Hired 2 new Back of House Managers

**DEC**

- Cutout cookie kits!



# Program Numbers

We continued to operate safely with pandemic precautions throughout 2022, keeping our team healthy and serving the local community of adults living with acquired brain injury (ABI). We launched our new pilot “Pipeline to Paid Employment” program with 6 participants in April 2022. We resumed full-time operations in May 2022.

## 98 people connected in 2022

- 38 adults with ABI participated
- 6 adults with ABI started paid baker positions
- 15 volunteers supported the team
- 20 students learned with us
- 19 employees

## 5,609 volunteer hours logged in 2022

- 4,164 hours in the Back of House (baking)
- 1,445 hours in the Front of House (retail)

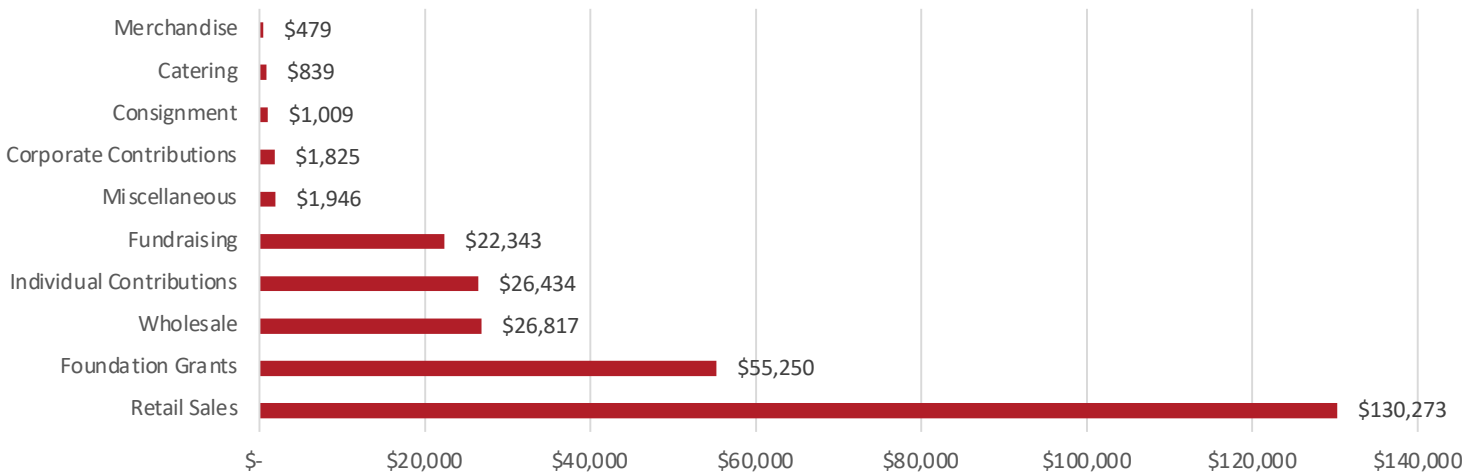
## 4 adults with ABI graduated in 2022

- 4 moved on to permanent employment
- ❤️ We remember & honor our friend Dick Huneke

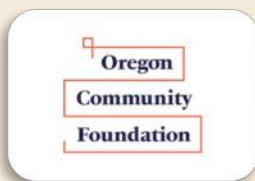
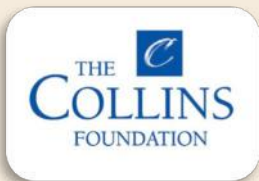
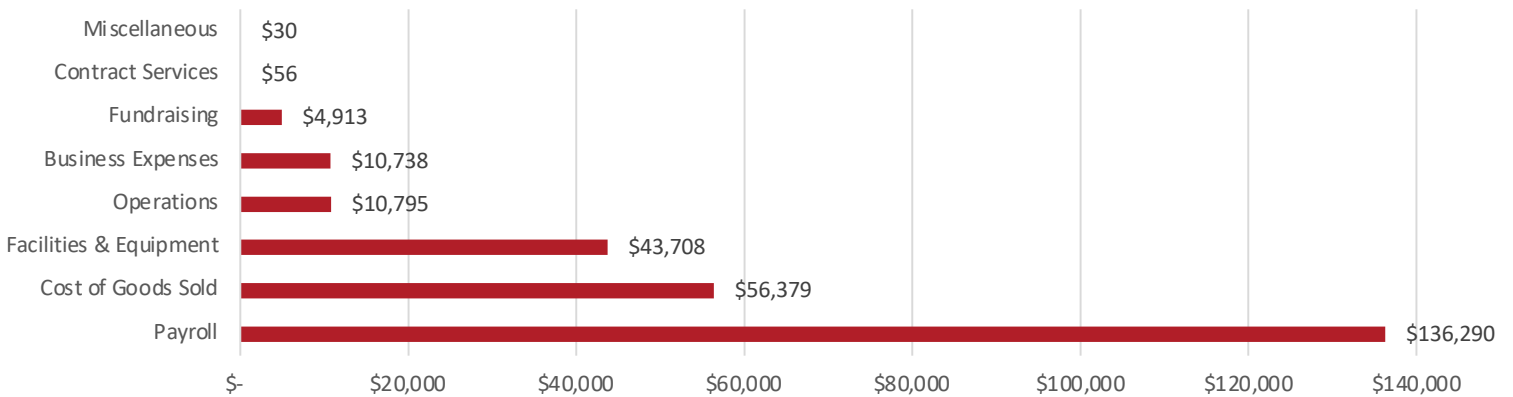


# Financial Report

## 2022 Revenue



## 2022 Expenses





# THANK YOU!

Thank you to all of our donors who contributed to support and sustain our program in 2022! We appreciate you!

## **\$2,000+**

Olivia & Alex Grabacki  
Matthew & Whitney Kampf  
Michelle Kinsella & Kevin Gorman  
Rik Lemoncello & Mark Palardy

## **\$1,000-\$1,999**

James Daly  
Scott Keane  
Beth Scarth  
James Stewart  
Carl Tiedemann  
Gene & Janice Yonkovich

## **\$500-\$999**

Susan Adams  
Angela & Graham Anthony  
Christine & Michael Aveni  
Peggy Blake  
Cammie Brim  
Teresa Conroy  
Kathy Edmondson  
Ann Glang  
Carol Hellyer  
Mary Laucka

Kate Morrell  
Jeffrey Murray  
Dan & Kathryn Nichols  
Catherine Sweeney  
Missy Tiedemann  
Barb Traveler  
Phyllis Walmer  
Caralynn West  
Tali & Max Woodbury



# THANK YOU!

Thank you to all of our donors who contributed to support and sustain our program in 2022! We appreciate you!

## **\$250-\$499**

Jeffery Andersen  
Brian Barnes  
Henry Bishop  
Heidi Bunyard  
Jim Chestnutt  
Bill & Nan Deane  
Ken Edwards  
Danielle Erb  
Susan Ferguson  
Tabitha Garmire  
Jodi Gronborg  
Cortnie Hoefel  
Jill Hrdlicka  
Gail & Mark Kelly  
Kristi Kucera  
Amy Malone  
Laura Nichols  
Avital O'Glasser  
Chrisse Roccaro  
Kyla Spence  
Heidi Tapasa  
Roberta & Elaine Weinstein  
Bill Withers

## **\$100-\$249**

Megan Bulger  
Eric Castle  
Christie Clague  
Kate Cox  
Mary Pat Daly  
Howard Davis  
Ilana Davis  
Paul & Tara Demmer  
Nikki Director  
Lynn Fox  
Joshua Furtado  
Alicia Gross  
Donna Grossman  
Patti Hall  
Corey Ham  
Judith Hansen  
Camber Hansen-Karr  
Tammy Hess  
Beverly Hoeffler  
David Irving  
Kristi Kethcum  
Michael Kitoski  
David & Leslie Kracke  
Wendy Kuba  
Joe LaMonica  
Shannon LaMonica  
Christine Lentz  
Elysia Lindfield  
Stacy Loreto  
Nancy Maichel  
Jacqueline Matthews  
Claudia Meyer  
Nanci Moore  
Jennifer Owen  
Nancy Pitney  
Laurie Powell  
Ann Reiner  
Ellen Reuler  
Teresa Roberts  
Janet Robinson  
Marcia Ryan  
Cathy Salvato  
Brandon Scarth  
Julie Sety  
Jim Sleeman  
Benjamin Staub  
Jenna Steele  
Kylie Steele  
Sara Thompson  
Beth Trelease  
Luke Trelease  
Jennifer & Danielle White  
Brent Yonkovich  
Jill Zurawski



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## \$1-\$99

Tabitha Ames  
Heather Andersen  
Bethany Anderson  
Christine Anderson  
Kelsey Anderson  
Heather Bacon-Shone  
Sara Bahmanyar  
Marguerite Ballard  
Judith Belk  
Jennifer Bonas  
Rex Bosse  
Kevin Brice  
Darin Briskman  
Alex Bush  
Christine Calzaretta  
Robin Carlson  
Nancy Chafin  
Janis Chandler  
L. Co  
Maureen Colburn  
Tara & Phil Cole  
Kate Costelloe  
Ilene Davidson  
Michael Davidson  
Nora Diver  
Janelle Dunn  
Bob Durston  
Annie Dyer  
Lynnea Eagle  
Bryan Edgington  
Phillip Egan  
Pamela Evans  
Sophia Farrier  
Eddie Feinstein  
Sara Feld  
Jess Firestone  
Lenore Fleck  
Erika Foin  
Jean-Marc Fortier  
Melissa Fryer  
Nick Gideonse  
Cynthia Gotlib  
Aundria Gottfried  
Ruby Grad  
Jake Greenberg

Nancy Haller  
Sharon Hansen  
Jodi Haynes  
Michael Hellbronner  
Ben Hengst  
Candice Hoff  
Sarah Holloway  
Sheila Hoye  
Lenika Hutchens  
Robert Hutchens  
Lisa Hutton  
Jennifer Iwen  
Allison Johansen  
Althea Jordan  
Mark Kaip  
Caroline Karl  
Pam Kitkoski  
Sarah Knudsen  
Deborah Kogan  
John & Donna Koziol  
Amber Kurson  
Carin Landgren  
Sandi Lemoncello  
Justine Light  
Theresa LoMonaco  
Frances Lynch  
Christine Macfarlane  
Rena Mahajan  
Kristin Mangan  
Rosemary Martin  
Kathleen Mayes  
Megann McGill  
Christine McHone  
Rebecca Mendez  
Jennifer Miller  
Michael Miramontes  
Eamon Molloy  
Susan & Patrick Moore  
John Murphy  
Kate Mytron  
Diane Nave  
Sally Nichols  
Amy Nielsen  
Bernhild Nieswandt

Vikki Obuhanych  
Holly Paige  
Nora Panitz  
Rana Potter  
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David Rand  
Peggy Reuler  
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Karleanne Rogers  
Gigi Rosenberg  
Kerry Rowand  
Martine Sacks  
Ted Sarvata  
Leslie Seibert  
Donna Seid  
Darcie Spar  
Barri Stüber  
Sirisha Sukrutham  
Ayako Suzuki  
Wendy Talbot  
Lindy Tiedemann  
Ana Velez  
Kathryn Venator  
Erik & Ruth Vigesaa  
Kelly Wachtl  
Faith Walmer  
Chris Ward  
Margaret Ward  
Brian Scott Wayson  
Jerry Weinstein  
Robin Woolman  
Catherine Wright  
Sofia Zarfaz



# THANK YOU!

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## **Corporate Donors**

Brain Rehab Network  
Progressive Rehabilitation Associates  
Majoris Health Systems  
Puget Sound Swallow Diagnostics  
Tenderly Hospice  
Susan Roach Stewart Speech-Language Pathology  
Tye Carr Associates

## **Corporate Matching Funds**

Apple  
First Technology Federal Credit Union  
Intel  
Liberty Mutual  
Microsoft

## **Thank You to the Artists, Businesses & Individuals Who Donated Items to Our Fundraiser Silent Auction**

Amaterra Winery  
Bob's Red Mill  
ComedySportz  
JP General  
Justin Jude Carroll  
Kailey Cox  
Michelle Kinsella  
Soter Vineyards  
Thinker Toys  
Thomas Lunsford  
Winderlea Winery



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## **Thank you to everyone who contributed to the Willamette Week Give!Guide in 2022**

We raised \$6,905 in our first Give!Guide campaign

## **DONOR TRIBUTES**

### **Gifts in memory of:**

Eric Faucher  
David Gentry  
Dick Huneke  
Owen Klinger  
Jerome Robnett  
Carolyn Saraceno  
Kenny Sleeman  
Sandy Weinstein

### **Gifts in honor of:**

Richard B.  
Kristi Hansen  
Rik Lemoncello  
Parker McGuirk  
Dave Nichols  
Pacific University  
Mark Palardy

Tenderly Hospice MSWs  
Lindy Tiedemann  
Weinstein family  
Had Walmer  
Rachel Ward  
Dr. Andrew Wilson  
Lauren Wright



## Ways to Continue to Support Our Program

### Visit our team:

Bring your friends, family, & colleagues to see us and check out our team in action in Multnomah Village!

### Place an order for an upcoming event:

[www.sarahbellumbakery.org/order](http://www.sarahbellumbakery.org/order)

### Donate online:

[www.sarahbellumbakery.org/donate](http://www.sarahbellumbakery.org/donate)

### Donate by mail:

Sarah Bellum's Bakery & Workshop  
7828 SW Capitol Hwy  
Portland, OR 97219

### Like & Follow us on Social Media:

Facebook: Sarah Bellum's Bakery & Workshop

Instagram: Sarah Bellum's Bakery & Workshop

Twitter: SBellumsBakery

YouTube: Sarah Bellum's Bakery & Workshop

