Sarah Rellum's

Annual Report 2021



7828 SW Capitol Hwy Portland, OR 97219 www.sarahbellumsbakery.org





Our Mission

Empowering adults with acquired brain injury to return-to-work and re-integrate into the community through baking and selling amazing baked treats in our supportive, community-based, functional rehabilitation bakery program.

Our Vision

A world with competitive, gainful employment for every adult with brain injury who wants to work.

Our Values

Collaboration, Integration, Purpose, Human Connection, Equity, Justice, Sustainability

Board of Directors

Rik Lemoncello (President), Michelle Kinsella (Secretary), Mark Palardy (Treasurer), Kate Blazer, Matthew Kampfe, Olivia Schneider Grabacki



Directors Kate, Rik, & Michelle pitched our products to Levy Foods at the Moda Center (July 2021)

Program founded in 2016 Retail bakery shop since 12/11/2018





Acknowledgement of the Original Peoples of the Land

We humbly acknowledge that our bakery is located on sacred, living land, in Multnomah Village in SW Portland. This land is the ancestral and unceded territory of the original peoples of the Wasco, Clackamas, Kathlamet, Cowlitz, Molalla, Tumwater, the Multnomah, and Watlala bands of the Chinook peoples, and the Tualatin Band of Kalapuya, who are now a part of the Confederated Tribes of the Grand Ronde, as well as many other tribes who made their homes along the Columbia (Wimahl) and Willamette (Whilamut) Rivers. They lived and thrived in a complex and interdependent relationship with the land and other beings long before colonial settlement. We recognize that Portland today is a community of many diverse Native peoples who continue to live and work here. We respectfully acknowledge and honor all Indigenous communities—past, present, future—and are grateful for their ongoing and vibrant presence.

Equity, Diversity, & Inclusion Commitment

At Sarah Bellum's Bakery & Workshop, we are committed to diversity, equity, inclusion, and social justice. We focus on supporting adults with disability from acquired brain injury, a marginalized and often misunderstood population with "invisible" injuries. We do not and shall not discriminate on the basis of race, ethnicity, color, religion (creed), gender, gender identity or expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our community, including our staff, clients, volunteers, subcontractors, vendors, and customers.



Year in Review



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<u>Wholesale Partnerships</u>: New Seasons Market, Pawsh Pet Café, Wyrd Mead & Leather, Planted PDX

<u>Community Partnerships</u>: Urban League of Portland, Project Confetti, Self Enhancement, Inc, Native American Youth & Family Center, Black Resilience Fund

Program Numbers

We continued to operate safely with pandemic precautions throughout 2021, keeping our team healthy and serving the local community of adults living with acquired brain injury (ABI). We resumed limited bakery operations in April 2021, and expanded operations in July 2021. We continue to operate with limited operations due to the ongoing pandemic, with hope to resume prepandemic operations in 2022.

56 people connected in 2021

- 28 adults with ABI participated
- 15 volunteers supported the team
- 13 students learned with us

4,209 volunteer hours logged in 2021

- 3,426 hours in the Back of House (baking)
- 783 hours in the Front of House (retail)

3 adults with ABI graduated in 2021

- 1 participant moved on to permanent employment
- 2 participants returned to school















Kelley and Amanda working together to frost our beautiful cupcakes.





Financial Report







Thank you to all of our donors who contributed to support and sustain our program in 2021! We appreciate you!

<u>\$2,000+</u>

Olivia & Alex Grabacki Leslie Jones Matthew & Whitney Kampfe Michelle & Kevin Kinsella Rik Lemoncello & Mark Palardy

<u>\$1,000-\$1,999</u>

Allison Cook Susan Ferguson Judy & Brad Johnson Gene & Janice Yonkovich

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Susan Adams Carey McCann Alicia Gross & Elysia Lindfield Kristi Hansen Carol Hellyer Eric Hertzberg Carl Tiedemann Phyllis Walmer



Thank you to all of our donors who contributed to support and sustain our program in 2021! We appreciate you!

<u>\$250-\$499</u>

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Thank you to all of our donors who contributed to support and sustain our program in 2021! We appreciate you!

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Thank you to all of our donors who contributed to support and sustain our program in 2021! We appreciate you!

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Brain Rehab Network

Puget Sound Swallow Diagnostics

Center for Communication & Learning Skills First Technology Federal Credit Union

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<u>Gifts in honor of</u>:

Susan Baillet Steven Casalegno Olivia Grabacki Kristi Hansen Parker McGuirk Dave Nichols Jessica Onosaki Kelsey Jen Quick Brandon Scarth Had Walmer Peg

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Ways to Continue to Support Our Program

Visit our team:

Bring your friends, family, & colleagues to see us and check out our team in action in Multnomah Village!

Place an order for an upcoming event:

www.sarahbellumsbakery.org/order

Donate online:

www.sarahbellumsbakery.org/donate

Donate by mail:

Sarah Bellum's Bakery & Workshop 7828 SW Capitol Hwy Portland, OR 97219

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